

INSTITUTE OF MANAGEMENT AND SCIENCE

(Approved by AICTE Govt. of Maharashtra & Affiliated to North Maharashtra University Jalgaon)

Fax.: +91-2582-255125, Office: (02582) 255124 Mobile: 9326461497/98/99/501

Website: www.imssakegaon.org

E mail : imssakegaon@rediffmail.com

N.H. No.6, SAKEGAON - BHUSAWAL, DIST. JALGAON (M.S.) India 425 201

Mr. Pandurang D. Saraf

Mr. Sanjay P. Ingale

President

Jt. Secretary

Ref. No.: IOMS /

Date:

7.1.4 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

KYDCTs IMS is always lead role in harmony, diversity, eradicate stereotypes, enhance self-esteem, encourage students to have a role of efforts and initiatives in providing an inclusive environment.

To achieve these objectives, courses like Constitution of India, Essence of Indian Traditional Knowledge, three weeks Orientation Program are incorporated as a small step to imbibe and inculcate these traits among the students.

Teachers deliver lectures with an acceptance and appreciation for different ideas, opinions, and learning styles of the students and make an earnest effort to understand the racial and cultural characteristics of students.

Along with curriculum, additional communication and soft skills classes are conducted to make the students from different backgrounds communicate effectively.

Women's Redressal cell aims at social protection, ensuring tolerance and harmony, reducing vulnerability, building human capital, empowering women and girls, cultural, regional inclusion.

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K.Y.D.S.C.T.'S Institute of Illanagement & Science, Sakegaon

Tal. Bhusawal





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Industrial visits expose students to the practical challenges and also make the students from different backgrounds adapt to one another to create a tolerance and harmony in the organization.

Every year national festivals and other events are conducted to emphasize the importance of tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities.

, through various clubs organizes plays, skits, competitions and invited lectures, educates the students and makes them aware of their social responsibilities and understand the implications of their actions. In cultural programs, traditions of various regions are respected.

Students are involved and encouraged to participate in various co-curricular and extracurricular activities to make them mingle with one another and share their opinions and disagreements in a harmonious manner.

The institute provides poor and merit scholarships as financial support and conducts aptitude and general knowledge classes for the interested students to help them for their competitive exams.

Central Library has a facility to issue books from Book Bank to students belonging to SC/ST communities supplied by the institute for the upliftment of the SC/ST students.



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In keeping with the Mission and Vision of the institute, that aims to inculcate values and nationalism amongst the students by celebrating the national/state festivals and birth anniversaries of great Indian personalities in the institute every year.

Mission of Institute:

To Promote High Quality Education, Training and Research At Affordable Cost For The Upliftment Students Living In Rural Areas

Vision of Institute:

"To develop The Institute as Centre for Excellence in Management Education & Research"

The celebration of all the days, enhances students' sensitivities towards traditions and legacies and provides them a platform to learn different skills Makes them responsible citizens as they learn a few things about their duties and rights. Students become well aware of the need to conserve nature.

1. Republic Day:

The Republic day of india is a national festival to mark the adoption of the constitution of india and transition of india from a British Dominion to an independent republic on January 26th 1950. The programme consists of patriotic songs sung by students and speeches eulogizing the great sacrifices made by our freedom fighters followed by the Directors Message.

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2. Independence Day:

On 15th August, students organize a flag hosting ceremony. The air is filled with patriotic feelings that emit from various songs aired on the campus radio. As the tricolor goes up a top the administrative building. All the students salute with reverence and pride and sing the national anthem. The programme consists of patriotic songs sung by students and speeches eulogizing the great sacrifices made by our freedom fighters followed by the Directors message.

Every year the Institution celebrates Republic Day on 26 January and Independence Day on 15 August by hoisting the national flag at the auspicious hands of Chief Guest of the Programme.

3. Gandhi Jayanthi:

Gandhi Jayanthi is celebrated on the 2nd of October each year. It is the birthday of Mahatma Gandhi who was one of the most loved Indian leaders. He followed the path of truth and non-violence and was joined by numerous constitution day is celebrated sensitizing students about the constitution of india and creating awareness about practicing social harmony. Faculty members and students take pledge on Rashtriya Ekta Diwas to preserve unity, integrity and security of the nation.

The institute also organizes activities for linguistic harmony like 'Marathi Bhasha Gaurav Din' and international mother language day; students give speech in any specific language.

The Institute celebrates religious festivals like Ganesh Festival, Christmas, Dahi handi etc. Giving spiritual sense to the students/ facult and non-teaching staff in Institute.

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Cultural activities are organized in annual social gathering for the students as well as staff.

Cultural day is celebrated where students wear clothes representing their culture.

Birth anniversary of inspiring Indian personalities like Shaheed Bhagat Singh, Lala Lajpat Rai, Dr. A.P.J. Abdul Kalam, Shivaji Maharaj etc. is celebrated in Institute.

Students/faculty take pledge to protect and promote the rights of women, at all times.

4. Ganesh Chaturthi:

Ganesh Chaturthi is celebrated over a span of 5 days, during which aarti of the Ganesh idol is performed and prasad is distributed every morning and evening. Musical and dance performances fill the evenings with joy and festivity. 'Visarjan', the immersion of the idol at the end of 5 days, is the most engaging part of this festival.

Indians to drive the British away. The day is celebrated to honour his ideologies and contribution towards the independence of our country.

5. Teacher's Day:

On 5th September, Teachers day is celebrated all over India, in the memory of Dr. Sarvapalli Radhakrishnan, former President of India. Students of our Institute celebrates Teacher's day, with both teacher's and student's active participation. Students make personalized cards for the faculty appreciating their interactive teaching and motivating atmosphere created by them.





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The institution is highly committed to promote a cultural harmony in our students, faculty, staff and visitors. The institutional efforts/ initiatives in the regard are as follows,

Republic day is celebrated at KYDSCT's Institute of Management and Science, Sakegaon where faculty/ non-teaching staff/ students of MBA, Pharmacy from all campuses gather together at one campus. Cultural activities are performed during the event.





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Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

India as a country, includes individuals with different backgrounds viz., cultural, social,

Economic, linguistic, and ethnic diversities governed and guided by the constitution irrespective of caste, religion, race sex.

Fairfield Institute of Management and technology sensitizes the students and the employees of the institution to the constitutional obligations about values, rights, duties, and responsibilities of citizens which enables them to conduct as a responsible citizen.

To equip students with the knowledge, skill, and values that are necessary for sustaining one's balance between a livelihood and life by providing an effective, supportive, safe, accessible, and affordable learning environment. These elements are inculcated in the value system of the Institute community.

The students are inspired by participating in various programs on culture, traditions, values, duties, and responsibilities by inviting prominent people. The institute conducted awareness programs on the ban on plastics, cleanliness, Swachh Bharat, etc. TUTE OF MANAGE

involving students.

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The Institute establishes policies that reflect core values. Code of conduct is prepared for students and staff and everyone should obey the conduct rules.

The affiliating University curriculum is framed with mandatory courses like professional ethics and human values, constitution of India, Essence of Indian traditional knowledge, as a small step to inculcate constitutional obligations among the students. Major Initiative during last five years

Guest lectures and workshops are arranged by eminent personalities to deliver lectures on ethics, values, duties, and responsibilities and on saving the environment. Ethical values, rights, duties and responsibilities of citizens are some of the topics that are enlisted in Elocution, debates, and class presentation.

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KYDSCT'S INSTITUTE OF MANAGEMENT AND SCIENCE, SAKEGAON INTELLECTUAL PROPERTY RIGHTS (IPR)

Intellectual property rights (IPR) have been defined as ideas, inventions, and creative expressions based on which there is a public willingness to bestow the status of property. IPR provide certain exclusive rights to the inventors or creators of that property, in order to enable them to reap commercial benefits from their creative efforts or reputation. There are several types of intellectual property protection like patent, copyright, trademark, etc. Patent is a recognition for an invention, which satisfies the criteria of global novelty, non-obviousness, and industrial application.

IPR is prerequisite for better identification, planning, commercialization, rendering, and thereby protection of invention or creativity. Each industry should evolve its own IPR policies, management style, strategies, and so on depending on its area of specialty. Pharmaceutical & Management Organization industry currently has an evolving IPR strategy requiring a better focus and approach in the coming era.

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Activities related to the constitutional obligations: values, rights, duties, and responsibilities of citizens.

Sr. No.	TYPE OF EVENT	TOPIC	OBJECTIVE
1	Workshop	Intellectual property rights	defined as ideas, inventions, and creative expressions based on which there is a public willingness to bestow the status of property
2	Workshop	Blood Donation Camp	Student are aware responsibilities of citizens
3	Workshop	Blood Donation Camp	Student are aware responsibilities of citizens
4	Seminar	Red ribbon club program- Health care program for Girls	Awareness about Menstrual Cycle and AIDS
5	Seminar	How to Write a Research Paper	 Pinpoint the major focus of students towards research Break down research focus into research objectives to the students.
6	Seminar	Campaign on "I am Woman of Worth"	provides self-development training and services
7.	Seminar STITUTE OF	"Personality Development	The Information about trick to improve the personality development.







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Constitution day:

Constitution day is celebrated on 26th November Every Year. The programme initiates with preamble reading of the constitution followed by lectures on the sensitization of students on responsibility towards the constitutional values, rights duties and responsibilities of citizens







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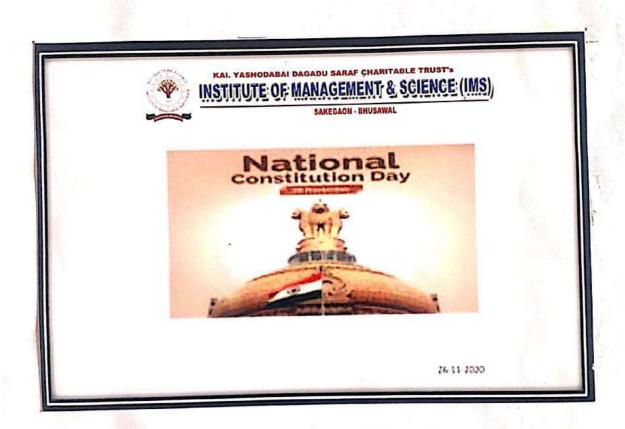
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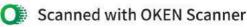
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Responsibilities and Ethics in Research:

Postgraduate students have the research methodology subject as a part of curriculum with the objective to acquaint with the ethics in research in connection with their contribution

society. Environmental science constitutes the part of curricular teaching and evaluation to sensitize the students on the preservation the ecosystem and environment.

Students are also

Sensitized to adapt green practices, conservation of natural resources, Alternative source of Energy and renewable energy.





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Celebration of National Days:

Every year institute celebrates Republic Day, Maharashtra Day and Independence Day on January 26, May01 and August 15 respectively. The celebration is attended by students, Teaching and Non-Teaching Staff, Invites, guests and any attendees. Flag hosting with national anthem and oath of national integrity followed by distribution of sweets is the regular decorum of the programme.











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Blood Donation:

Every year institute organizes blood donation camp in association with District civil

District General Hospital and / or Rotary Club. The students are sensitized on the importance of the activity and are encouraged to participate in saving the life of citizens of India







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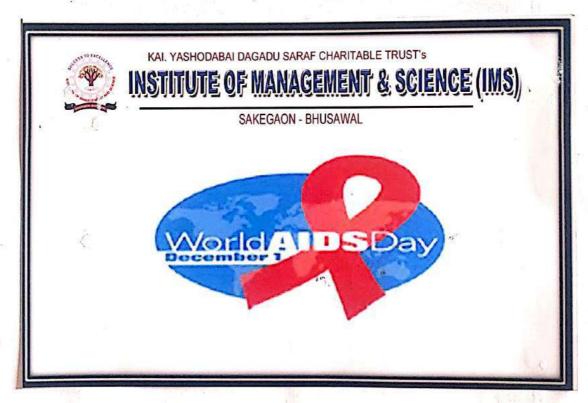
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AIDS awareness Rally:

The students are encouraged to participate in the activities of spreading the awareness among citizens on social issues like road safety. To create the awareness.









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Cleanliness / Plantation drive:

Students consistently and regularly participate in th cleaning activities on the several occasions including Mahatma Gandhi Jayanti on October 02 every year. Moreover, students are encouraged for active participation in the plantation.



Induction of the students on values, rights, duties and responsibilities

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Student are made aware about the code of ethics, human values, rights, duties, and responsibilities as a citizen of India during induction as well as other programmed throughout year.





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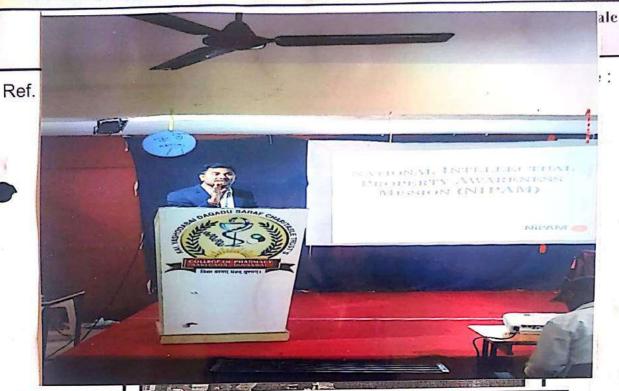
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